Role Description
Research, Monitoring, Evaluation and Learning Associate

Overview

Role Title	Research, Monitoring, Evaluation and Learning Associate
Number of openings	1
Role Level	Associate Level 1-2 years of experience required in any industry *(added advantage for experience in development / NGO sector)*
Type	Full Time
Location	Based in Gujarat *(Non-Negotiable).* The role will entail significant Intra & interstate travel across India depending on programs.
Gross compensation	*Pay will match Indian non-profit norms and similar organizations, discussed in our last selection round*
Desired start date	ASAP; *Serious candidates are encouraged to apply right away*
Process to apply	Please fill out the Google form mentioned below https://forms.gle/16wbnxCEm6uNX2JD6

About Labhya

Labhya is an India-based nonprofit that enables children from vulnerable backgrounds with the necessary skills to cope with poverty & become effective learners through **Social-Emotional Learning (SEL)**. Labhya is a globally recognised non-profit supported by organizations like Harvard University, Nudge, DRK Foundation, The Commonwealth, UNICEF, and UNDP among other organizations.

Labhya is a dynamic and agile organization that partners with Indian State Governments to co-create and ensure the implementation of SEL programs at scale. We are one of India's fastest-growing nonprofits dedicated to co-create programs that will impact **30 million vulnerable children by 2030.**

Currently, Labhya has partnered with various state governments to co-create and implement well-being programs that impact **2.4 Million children** across **22,000+ government schools** in India.

Role Expectations and Qualifications & Skills / Experience / Characteristics
All the below-mentioned tasks would be key to your role. The following requirements are not mentioned in order of priority.

- Support in establishing MEL processes and setting up program monitoring systems.
- Support in designing and contextualising test instruments for effective data collection.
- Support in designing pilots, research and evaluation studies for measuring program impact.
- Conduct analysis and create visualisations of qualitative and quantitative data to support decision-making for programs.
- Design detailed training modules & lead training of enumerators for on-ground data collection.
- Ensure periodic data collection and create cyclic reports for data-driven decision-making.
- Contribute to the preparation of monitoring and evaluation reports to disseminate findings and learnings.
- Conduct extensive research and review on existing literature and best practices related to SEL and Education, to inform program design and implementation.

Qualifications & Skills / Experience / Characteristics

- Bachelors/Masters in education, economics, policy, social science, or equivalent.
- A foundational understanding of mathematical and statistical concepts.
- Strong skill set in data analysis using Excel or any other statistical tool.
- Prior experience in Education, Research, Monitoring and Evaluation is preferred.
- Prior experience of working with children and youth is preferable.
- Proficient in Microsoft Office (Excel, Word, PowerPoint) & Google Suite (Sheets, Docs, Slides, Forms).
- Fluent in both English and Hindi (written and spoken).
- Inclination to work on Social Emotional Learning, mental health, and psycho-social development psychology.
- Quick to take action and adept at finding effective solutions to complex challenges.
- A keen eye for detail and a curious mind that loves to explore new ideas and concepts.
- Enjoys working with large-scale data and monitoring structures to derive meaningful insights.
- Openness to frequent travel and working on-ground to support Labhya's programmatic and research activities.
- Open to experimenting, learning, and growing with a team of like-minded individuals.
- Demonstrates high commitment to integrity, transparency and trust.

Current Team

Our team consists of a diverse group of professionals, educators, SEL experts, and entrepreneurs from renowned institutions such as Harvard University, Massachusetts Institute of Technology (MIT), Azim Premji University, Delhi University, Ernst & Young, and KPMG.

At Labhya, we cultivate an environment for learning, growth and excellence, and teamwork and collaboration are non-negotiable. If you're passionate about building a movement that will enable millions of children to become healthy, lifelong learners through systems-level change, this is the place for you. Change the world by working alongside inspiring leaders.

We are looking for proximate leaders to build with us! Join the global movement!

Further, Labhya's values are:
- An agile and supportive team that is driven by a problem-solving attitude
- Focusing on the well-being of children and trusting their potential
- Working processes that enable efficiency, constant growth and innovation
- SEL Programs that are driven by proximity and expertise
- Creating systemic and sustainable change in public education systems through partnership